

# UNIONS PROMISE A LOT, BUT HAVE A HISTORY OF EMPTY PROMISES:



The Teamsters may promise operational changes, but in reality:

The Company has the right to negotiate a strong management rights clause in which the Company retains the right to run the business, including the right to make changes as needed to run efficiently and meet ever-changing customer and market changes..

## Union representation does not guarantee job security or business stability:

12,000 JOBS LOST



Just five months after the Teamsters and UPS reached a labor agreement.

Source: NPR

30,000 JOBS LOST



These dues paying members lost their jobs when Yellow went bankrupt.

Source: Fortune

18,500 JOBS LOST



After strikes of Ford, GM, and 90 of their suppliers.

Source: Fortune

## What do unions promise that you already have today?

- ✓ Appeal Process
- ✓ Benefits Review
- ✓ Pension/Retirement
- ✓ Competition Wages
- ✓ Venues to share your opinions and feedback

So then what promises can they *actually* deliver on?